



Licensed Equipment Operator

Revised: 07/25/2025

Job Title: Licensed Equipment Operator

Reports to: Lead Line worker, Line Foreman, Line Superintendent

Work Location: Field, within the CCEC Service Territory

Level: Individual Contributor

Department: Line

FLSA Status: Non-Exempt

Scope of the Role

The Licensed Equipment Operator supports line crews in the construction, maintenance, and operation of the electric system. This role includes safe operation of cooperative vehicles and equipment, transportation of personnel and materials. The operator plays a key role in delivering safe, reliable, and cost-effective service to members while fostering a cooperative team environment.

Essential Job Functions

- Operate and maintain line trucks, trailers, diggers, and trenchers safely and efficiently.
- Load, inspect, and secure tools and equipment before transport.
- Assist in setting poles, framing, and installing/removing equipment as required.
- Conduct routine maintenance and minor repairs on vehicles and equipment.
- Understand and comply with all safety regulations, DOT laws, and cooperative procedures.
- Utilize system and state highway maps for navigation and job planning.
- Maintain inventory and restock trucks with tools and materials.
- Communicate via two-way radio using proper procedures.
- Perform on-call duty as required.
- Work outdoors in all weather conditions and at any time, including nights.
- Other duties as assigned.

External Contacts

- Membership
- Other cooperatives
- Other utilities

Education, Knowledge, and Experience Required

- High school diploma or equivalent.
- Valid Class A Commercial Driver's License (CDL)

Physical and Environmental Demands:

- Able to work 8+ hours/day, including after-hours work for emergencies or maintenance.
- Must lift 40+ lbs frequently and occasionally 75 – 100 lbs.
- Perform physical activities such as stooping, kneeling, crouching, and working in confined or elevated spaces.
- Navigate uneven terrain in adverse weather while carrying tools or equipment.



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- Exposure to oils, chemicals, loud noises, and job-site hazards
- Must be able to work under adverse conditions such as extreme heat or cold, high winds, stormy conditions and must be available to work stand-by after completion of trial period, as well as during emergency conditions after regular office hours.

*This form reflects the general details considered necessary to describe the essential function of the job identified and shall not be considered as a detailed description of all the work requirements that may be inherent to the job.

This position is subject to the Cooperative's policies and procedures. Continued employment is based on satisfactory performance and adherence to safety rules. This is an at-will position and may be terminated at any time with or without cause.

Applicant Signature

Date