



Apprentice Lineman

Revised: 07/25/2025

Job Title: Apprentice Lineman

Reports to: Lead Line worker, Line Foreman, Line Superintendent

Work Location: Field, within the CCEC Service Territory

Level: Individual Contributor

Department: Line

FLSA Status: Non-Exempt

Scope of the Role

The Apprentice Lineman assists with the construction, maintenance, and operation of the electric distribution and transmission system. This position is part of the lineman progression program, combining on-the-job and classroom training to develop the knowledge, skills, and safety practices required for advancement.

Essential Job Functions

- Assist crews with line construction and maintenance work.
- Perform manual labor (digging, loading materials, trimming trees, etc.)
- Operate company vehicles and maintain safe driving practices.
- Learn to read system maps and understand the distribution and transmission layout.
- Observe and support Linemen with tools, materials, and job preparation.
- Use and care for all tools and equipment properly, report malfunctions.
- Attend all required safety and job-related training.
- Adhere to safety rules (OSHA, NESC, RUS) and report unsafe conditions.
- Assist with vehicle and equipment maintenance.
- Wear appropriate PPE and follow all safety protocols.
- Participate in storm or emergency restoration work, including after hours.
- Travel for training or events as needed.
- Communicate via two-way radio using proper procedures.
- Perform on-call duty as required.
- Work outdoors in all weather conditions and at any time, including nights.
- Other duties as assigned.

External Contacts

- Membership
- Other cooperatives
- Other utilities

Education, Knowledge, and Experience Required

- High school diploma or equivalent.
- Valid Texas Driver's License

Physical and Environmental Demands:

- Able to work 8+ hours/day, including after-hours work for emergencies or maintenance.



Apprentice Lineman

Revised: 07/25/2025

- Must lift 40+ lbs frequently and occasionally 75 – 100 lbs.
- Perform physical activities such as climbing, stooping, kneeling, crouching, and working in confined or elevated spaces.
- Navigate uneven terrain in adverse weather while carrying tools or equipment.
- Exposure to oils, chemicals, loud noises, and job-site hazards
- Must be able to work under adverse conditions such as extreme heat or cold, high winds, stormy conditions and must be available to work stand-by after completion of trial period, as well as during emergency conditions after regular office hours.

*This form reflects the general details considered necessary to describe the essential function of the job identified and shall not be considered as a detailed description of all the work requirements that may be inherent to the job.

This position is subject to the Cooperative's policies and procedures. Continued employment is based on satisfactory performance and adherence to safety rules. This is an at-will position and may be terminated at any time with or without cause.

Employee Signature

Date