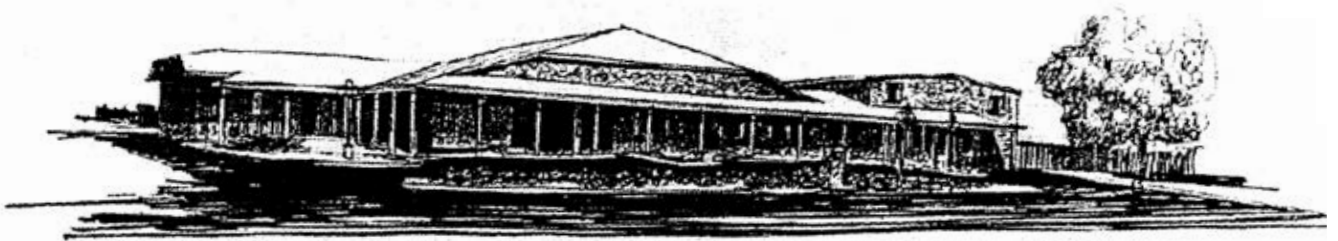




A Touchstone Energy® Cooperative 
The power of human connections™



79TH ANNUAL MEMBERSHIP MEETING

Friday, July 14, 2017 • 5:30 P.M.

Coleman High School • Coleman

THE 2016 ANNUAL REPORT IS ON PAGES 17-24 OF THIS ISSUE.

**YOUR MEMBER REGISTRATION CARD FOR THE MEETING IS ON THE BACK OF THIS COVER.
PLEASE TEAR OUT THE CARD AND BRING IT WITH YOU TO THE ANNUAL MEETING.**

BALLOT IS INSIDE THIS COVER

Please fill out the ballot on the inside page and place it in the enclosed security envelope. Either put it in the mail or bring it with you to the annual meeting.

Be sure to sign the outside of the envelope for your ballot to count.
The ballot must be in the security envelope.

TEXAS COOP POWER

BOARD OF DIRECTORS

Bob Fuchs, President • **Roger Kruse**, Vice President • **David Wright**, Secretary-Treasurer

Anthony Strawn

Darla Wise

OFFICIAL NOTICE

To the Member Addressed:

You are hereby given notice that the 2017 Annual Meeting of the Members of Coleman County Electric Cooperative will be held at Coleman High School in Coleman on July 14, 2017, at 7 p.m., to take action upon the following matters.

You will hear reports from officers plus election of three directors for a term of three years, along with other business.

Registration starts at 5:30 p.m. Each person in attendance will receive a free cup of homemade ice cream, cookies and punch compliments of the cooperative. George Allison, the one-man band, will perform before the business meeting begins at 7 p.m.

We urge you to be present for this meeting July 14, 2017, at 7 p.m., at Coleman High School in Coleman.

David Wright

David Wright

Secretary-Treasurer

**TEAR OFF THE BALLOT BELOW. FOLLOW THE VOTING INSTRUCTIONS INSIDE THE BACK COVER
TO FILL OUT AND SUBMIT YOUR OFFICIAL BALLOT.**

Use the ballot to vote for the director nominee of your choice in each district.

COLEMAN COUNTY ELECTRIC COOPERATIVE

OFFICIAL BALLOT FOR ELECTION OF DIRECTORS

**Mail-in ballots must be in our office by
11 a.m., July 14.**

Election of Directors: Vote for one person from each district by placing an "X" in the square beside the candidate's name.

See profiles of each nominee on Page 21.

DISTRICT 1:

Vote for one nominee.

- Clifton Michalewicz
- Colby Pritchard
- Richard H. Lange

DISTRICT 4:

Vote for one nominee.

- Steve E. Evans
- Les Dobbins Jr.

DISTRICT 5:

Vote for one nominee.

- Brent McMillan
- Jerry Hadden

*Do not include ballots with your electric bill payments.
Those ballots will not be counted.*

**THIS IS YOUR MEMBER REGISTRATION CARD.
PLEASE TEAR OUT THIS CARD AND BRING IT WITH YOU TO THE ANNUAL MEETING.**

VOTING INSTRUCTIONS

Voting by Mail: In addition to the method of voting for directors of the cooperative as provided by the existing bylaws and by a member being present and voting in person, each member shall be and is hereby permitted to vote by mail for directors of this association. At the time notices of members' meetings are given, as provided by Article II of these bylaws, and with a notice of members' annual meeting or any postponement thereof, there shall be sent to each member either personally or by mail a ballot. This ballot shall contain the names of all members who have been nominated as candidates for directors, with a statement of the number to be elected and appropriate instructions to the member to vote for such candidates.

EACH MEMBER VOTING BY MAIL SHALL BE INSTRUCTED AFTER VOTING FOR DIRECTOR CANDIDATES TO PLACE THE BALLOT IN THE ENCLOSED BUSINESS-REPLY, POSTAGE-PAID ENVELOPE AND SIGN HIS/HER NAME IN THE PLACE INDICATED ON THE FACE OF THE RETURN ENVELOPE. THE MEMBER'S SIGNATURE IS ESSENTIAL. IT IS PART OF THE VALIDATION PROCESS OF THE BALLOT. IF THE ENVELOPE IS NOT SIGNED ON THE OUTSIDE, IT WILL NOT BE COUNTED. MAIL BALLOTS TO THE COOPERATIVE OFFICE PRIOR TO THE DATE OF SAID MEETING. Said ballots, when so received, shall be retained and placed in a locked ballot box until the date of the members' meeting, at which time they shall be delivered to the Inspectors of Election and counted together with the votes cast in person at such members meeting.



BALLOT INSTRUCTIONS

Please tear off ballot and return the ballot in the enclosed business-reply, postage-paid envelope. Sign your name in the place indicated on the face of the return envelope. The member's signature is essential. It is part of the validation process of the ballot. If the envelope is not signed on the outside, it will not be counted. You can mail your ballot to the cooperative office prior to the meeting, or bring it to the annual meeting with you.

If you mail your ballot, it must be in our office by 11 a.m., July 14. From the candidates listed on the ballot, three (3) shall be elected to serve as directors of Coleman County Electric Cooperative, for a three- (3-) year term or until their successors shall have been elected. Said term to begin on the 17th day of July 2017. One (1) director is to be elected from each of the three districts. YOU ARE ENCOURAGED TO VOTE FOR A DIRECTOR FROM EACH DISTRICT. Each voter shall vote for the person of their choice by placing an "X" in the square opposite the name of the candidate of their choice.

COLEMAN COUNTY ELECTRIC COOPERATIVE
MEMBER REGISTRATION CARD

79TH ANNUAL MEMBERSHIP MEETING

Friday, July 14, 2017

Coleman High School, Coleman

**THIS IS YOUR MEMBER REGISTRATION CARD.
PLEASE TEAR OUT THIS CARD AND BRING IT WITH YOU TO THE ANNUAL MEETING.**

EXCERPTS FROM THE BYLAWS OF COLEMAN COUNTY EC

ARTICLE II: Meetings of Members

SECTION 1. ANNUAL MEETING. The annual meeting of members shall be held at such time, during the month of July as the Board of Directors may direct and such meeting shall be held at such place in the Cooperative service area, as shall be designated in the notice of the meeting for the purpose of electing directors, passing upon reports covering the previous fiscal year and transacting such other business as may come before the meeting. If the election of directors shall not be held on the day designated herein for any annual meeting, or at any adjournment thereof, the Board of Directors shall cause the election to be held at a special meeting of the members as soon thereafter as conveniently may be. Failure to hold the annual meeting at the designated time shall not work a forfeiture or dissolution of the cooperative.

SECTION 2. SPECIAL MEETINGS. Special meetings of the members may be called by the President, by the Board of Directors, or by a majority thereof or upon a written request signed by at least ten per centum (10%) of all members and it shall thereupon be the duty of the Secretary to cause notice of such meeting to be given as hereinafter provided. Special meetings of the members may be held at any place within the County of Coleman in the State of Texas specified in the notice of the special meeting, or elsewhere within the area served by the cooperative as may be designated by the Board of Directors.

SECTION 3. NOTICE OF MEMBERS' MEETING. Written or printed notice stating the place, day and hour of the meeting and, in case of a special meeting or an annual meeting at which business requiring special notice is to be transacted, the purpose or purposes for which the meeting is called, shall be delivered not less than ten (10) days nor more than thirty (30) days before the date of the meeting, either personally or by mail, by or at the direction of the Secretary, or by the persons calling the meeting, to each member. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the member at his address as it appears on the records of the cooperative, with postage thereon prepaid. The failure of any member to receive notice of an annual or special meeting of the members shall not invalidate any action which may be taken by the members of any such meeting.

SECTION 4. QUORUM. As long as the total number of members does not exceed one thousand (1,000) at least fifteen per centum (15%) of the total number present in person shall constitute a quorum for the transaction of business at all meetings of the members. In case the total number of members shall exceed one thousand (1,000) then at least one hundred fifty (150) of the members present shall constitute a quorum for the transaction of business at all meetings of the members. If less than a quorum is present at any meeting, a majority of those present in person may adjourn the meeting from time to time without further notice.

SECTION 5. VOTING. Each member shall be entitled to one (1) vote and no more upon each matter submitted to a vote at a meeting of the members. At

all meetings of the members at which a quorum is present all questions shall be decided by a vote of a majority of the members voting thereon in person or by mail, except as otherwise provided by law, the articles of incorporation of the cooperative, or these bylaws. If a husband and wife hold a joint membership they shall jointly be entitled to one (1) vote and no more upon each matter submitted to a vote at a meeting of the members.

SECTION 6. VOTING BY MAIL. In addition to the method of voting for directors of the Cooperative as provided by the existing bylaws and by a member being present and voting in person or each member shall be and is hereby permitted to vote by mail for directors of this association. At the time notices of member's meetings are given as provided by Article II of these bylaws, and with a notice of member's annual meeting, or any postponement thereof, there shall be sent to each member either personally or by mail a ballot which shall contain the names of all members who have been nominated as candidates for directors with a statement of the number to be elected and with appropriate instructions to the member to vote for such members; EACH MEMBER SHALL BE INSTRUCTED AFTER VOTING FOR THE DIRECTOR CANDIDATES TO PUT THEIR BALLOT IN THE ENCLOSED BUSINESS-REPLY, POSTAGE-PAID ENVELOPE AND SIGN THEIR NAME IN THE PLACE INDICATED ON THE FACE OF THE RETURN ENVELOPE. THE MEMBER'S SIGNATURE IS ESSENTIAL. IT IS PART OF THE VALIDATION PROCESS OF THE BALLOT. IF THE ENVELOPE IS NOT SIGNED ON THE OUTSIDE, IT WILL NOT BE COUNTED. MAIL BALLOTS TO THE COOPERATIVE OFFICE PRIOR TO THE DATE OF SAID MEETING. Said ballots, when so received, shall be retained and placed in a locked ballot box until the date of the members' meeting, at which time they shall be delivered to the inspectors of Election and counted together with the votes cast in person at such members' meeting. The Directors who receive a plurality of the vote shall be elected. Drawing by lot shall resolve, when necessary, any tie votes.

SECTION 7. ORDER OF BUSINESS. The order of business at the annual meeting of the members, and so far as possible at all other meetings of the members, shall be essentially as follows:

1. Report the existence of a quorum;
2. Reading of the notice of the meeting and proof of the due publication of mailing thereof, or the waiver or waivers of notice of the meeting, as the case may be;
3. Reading of unapproved minutes of previous meetings of the members and the taking of necessary action thereto;
4. Presentation and consideration of, and acting upon, reports of officers, directors and committees;
5. Election of directors;
6. Unfinished business;
7. New business;
8. Adjournments.

WELCOME

WE WELCOME YOU to the 79th Annual Meeting of Coleman County Electric Cooperative.

It is our desire to bring you up to date on the operations of your cooperative, review the accomplishments of the past year and look at the challenges your cooperative will face in the future.

Above all, we encourage you to attend the annual meeting to take part in directing the future of your cooperative. The membership, through the democratic process, elects directors to direct the affairs of your cooperative.

Coleman County EC is a business that belongs to the members. The definite, positive benefits of cooperative electric service, in turn, require a concerned, informed and dedicated membership.

PROGRAM

5:30-7 P.M. REGISTRATION

*Each member registering will receive a gift in addition to being eligible for other prizes.
The prize drawing card on the back cover must be presented at the meeting.*

6-6:50 P.M. ENTERTAINMENT

By George Allison, one-man band

7-8 P.M. BUSINESS MEETING

Invocation
Pledge of Allegiance
National Anthem
President's Report
Secretary's Report
Election of Directors
Other Business

8-8:30 P.M. DRAWING FOR PRIZES

Members must be present to win.

**ALL MEMBERS ARE URGED TO BE PRESENT
VISITORS ARE WELCOME**

Facilities are handicapped-accessible.

CEO/GENERAL MANAGER'S REPORT

AS YOUR CEO AND GENERAL MANAGER, I'd like to personally invite you to the 79th Annual Meeting of Coleman County Electric Cooperative. This year's meeting will be held Friday, July 14, at the Coleman High School Auditorium. Registration begins at 5:30 p.m., with the business meeting to follow at 7 p.m.

Your annual meeting is not only a chance to visit with members of our co-op community, it also allows us to inform you of the changes that have occurred at your cooperative since last year's annual meeting and our strategic vision for the future. Our annual meeting also makes it possible for you to visit with us one-on-one and let us know how we can better serve you.

It's an opportunity for you to exercise one of the greatest benefits of being a member of an electric co-op: voting for the board of directors. Our directors are members of your community. They are concerned with the issues you face every day because they face them, too.

The year 2016 continued to be one of changes and upgrades at your cooperative. If you'll remember, in 2015 we upgraded the software that we use for work orders, general ledger, accounts payable, accounts receivable, fixed assets, payroll, inventory, transportation and consumer accounting/billing. Our hardware was no longer supported, and the software was outdated as well. That transition went well, and we have moved on to other projects.

We are now in the process of testing, through a pilot project, a new automated meter reading system that will replace our existing system and allow us to capture much more information about our distribution system for planning and forecasting purposes. Our current meters are no longer supported, and we are no longer able to purchase the meter-reading modules needed to replace and install meters in the field when needed. After the testing is complete, we will be fully implementing the program throughout our system.

We also are converting our system maps to a digital format to enable us to update maps as we build lines and new services on our system. This will greatly enhance the efficiency of our linemen responding to outages and calls for service from our membership.

The mild winter, spring and summer temperatures in our service area in 2016 affected the amount of electricity used by our members, resulting in usage more than 16 million kilowatt-hours less than 2015. This resulted in smaller margins for the year. Even though our revenue and kWh sales were down for the year, I am pleased to announce that we will once again return capital credits—this year in the amount of \$281,156, which represents a partial amount of the 1985 CCEC allocations in the amount of \$50,000, and \$231,156.86, representing a partial amount of the 2005 capital credits allocation of Golden Spread Electric Cooperative, our wholesale power supplier.

As we continue in our 79th year of serving the member-owners of Coleman County Electric Cooperative, I can report to you that our main goal has always been, and will continue to be, the same: to always provide the lowest-cost, most reliable, highest-quality service possible. We are constantly working to keep our costs down and reliability high. We look at new technology and new ways of doing things every day in our attempts to do our job better. We never forget who we work for: you, the members.

The board of directors and employees of CCEC remain committed to service. Working together, we are still building our communities, bringing dreams to reality and giving youth a better future.



Clint Gardner
CEO/GENERAL MANAGER

BOARD OF DIRECTORS



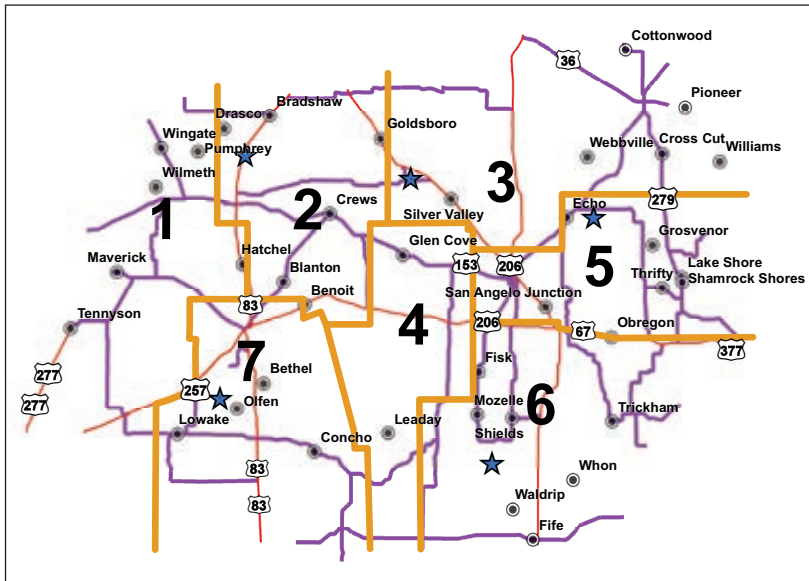
BOB FUCHS
President
2000–2018 | DISTRICT 7



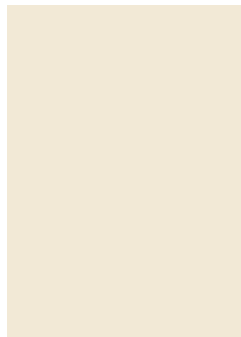
ROGER KRUSE
Vice President
2008–2019 | DISTRICT 2



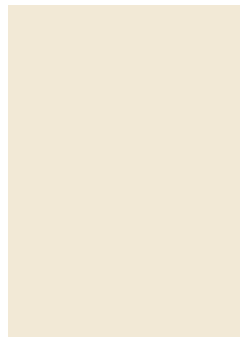
DAVID WRIGHT
Secretary-Treasurer
2010–2018 | DISTRICT 3



DARLA WISE
2016–2019 | DISTRICT 6



VACANT
2017–2020 | DISTRICT 1



VACANT
2017–2020 | DISTRICT 4



ANTHONY STRAWN
24 Years | DISTRICT 5
Retiring Board Member

NOMINATING COMMITTEE REPORT

STATE OF TEXAS • COUNTY OF COLEMAN

THE NOMINATING COMMITTEE of Coleman County Electric Cooperative—consisting of Dwaine Lange, Bill Bredemeyer, Jerald Wilson, Lorene Halfmann, James Barr, Jerry Ellis and Harriet Fischer—was appointed on the 28th day of March 2017, by the board of directors of the cooperative. The Nominating Committee met at the home office of the cooperative at 3300 N. Highway 84 in the city of Coleman, Coleman County, Texas, on this 11th day of May 2017, at 9 a.m., pursuant to notice duly given with the following members present, to-wit:

Dwaine C. Lange	James C. Barr
Bill Bredemeyer	Jerry L. Ellis
Jerald Wilson	Harriet Fischer
Lorene Halfmann	

We, the Nominating Committee, hereby nominate the following seven (7) people—three (3) of whom are to be elected at the annual meeting of the members to be held the 14th day of July 2017—to run for the office of director of said Coleman County Electric Cooperative for a term of three years from the date of their election or until their successors shall have been duly elected and qualified, to-wit:

DISTRICT 1

Clifton E. Michalewicz Rowena 76875	Colby Pritchard Winters 79567	Richard H. Lange Norton 76865
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DISTRICT 4

Steve E. Evans Coleman 76834	Les Dobbins Jr. Coleman 76834
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DISTRICT 5

Brent McMillan Coleman 76834	Jerry Hadden Coleman 76834
--	--------------------------------------

Witness our hands at Coleman, Texas, this the 11th day of May 2017.

Lorene Halfmann	Jerald Wilson
Harriet Fischer	Bill Bredemeyer
Jerry L. Ellis	Dwaine C. Lange
James C. Barr	

DIRECTOR NOMINEES

DISTRICT 1

CLIFTON E. MICHALEWICZ was raised in the Ballinger/Olfen/Rowena area. He and his wife, Maxine, have four children and two grandchildren and are members of St. Joseph Church. Michalewicz has been a self-employed general contractor, building new construction and remodeling projects for 30 years. He has served on past committees such as St. Joseph Church Parish Council Building Committee, chairman of the Ballinger ISD School Renovation Committee and Rowena Volunteer Fire Department.

COLBY PRITCHARD was born and raised in Winters and is living in the Wilmeth area. He farms and ranches in Runnels, Taylor and Nolan counties. Pritchard and his wife, Audie, attend First Baptist Church in Winters. He farms cotton, wheat and hay, and runs a cow-calf operation, custom spraying business and custom harvesting business. He graduated from Texas Tech University in 2014 with a degree in agricultural education.

RICHARD H. LANGE is a lifelong resident of Norton and has been farming in Norton and surrounding communities since 1973. He continues to farm cotton, wheat and milo, as well as run cattle. Lange and his wife, Jean, have two children and are active members of St. Mary Star of the Sea Catholic Church in Ballinger, where he serves as a lector and assisted with CCD for many years. Lange was a member of the Facilities Needs Assessment Committee for Ballinger ISD, helping to prioritize renovation projects, and the Herbicide Regulation Advisory Committee to the Runnels County Commissioners Court. In 1995, Lange became a loss adjuster for the Farm Service Agency. He has been an active member of the Norton Lions Club for 45 years and is once again serving as president of the club. He also was active in 4-H and served for several years on the Runnels County Junior Livestock Show Association Board of Directors.

DISTRICT 4

STEVE E. EVANS was born in Coleman County and moved back to the area in 1980 with his wife, Kay Lynn. They have two daughters and seven grandchildren (soon to be eight). He worked for Coleman ISD for 20 years as director of maintenance

and operations, until retirement in 2015. Evans is a contract pumper for an oil company and says he enjoys his ranching interests—especially his love of raising mules. He has served as a director on many city and county boards, including the Talpa-Centennial School Board, Panther Creek School Board, Coleman Rodeo Association Board, Bill Franklin Center Board and Coleman Wildlife Committee. Evans' grandfather, E.E. (Everett) Evans, served on the Coleman County EC board for more than 30 years.

LES DOBBINS JR. is a lifelong resident of Coleman County. He and his wife, Diana, live on the farm that has been in her family for more than 100 years, and they have two sons. Dobbins works for Coleman ISD in grounds maintenance and as a bus driver. For the previous seven years, he was employed at Cross Plains ISD as the transportation director. Many people know him from his many years in the family business, Dobbins Service Station, on the south end of Commercial Avenue in Coleman. He was a volunteer with the Coleman Fire Department for almost 20 years, serving as fire chief and in other officer positions. He volunteered for several years with events of the Coleman Chamber of Commerce. Dobbins has been a trustee at Bible Baptist Church for several years. He also serves as song leader for the church, a position he has held for more than 25 years.

DISTRICT 5

BRENT MCMILLAN is a co-owner of Johnson Feed Barn. He and his wife, Renea, have two daughters and two grandchildren and are members of First Baptist Church. McMillan serves as director of the Coleman County Youth Activity Board. He previously served as a director of the Coleman Chamber of Commerce and Coleman ISD School Board, and held office as director, secretary and president of the Coleman Rodeo Association.

JERRY HADDEN attended the University of Nebraska and Northeastern Junior College in Colorado, then moved to Coleman 21 years ago. He and his wife, Linda, have three children and four grandsons (soon to be five). Jerry and Linda have owned General Leathercraft Manufacturing for 32 years. He is a past member of the Coleman Country Club and Coleman Little League.

COOPERATIVE STATISTICS

	2016	2015
KWh Purchased	116,470,411	132,740,350
Power Bill	\$6,115,782	\$6,913,484
KWh Sold	105,796,005	121,285,374
KWh Billing	\$10,662,220	\$11,353,266
Average Monthly Energy Revenue per Meter	\$101.88	\$116.04
Miles of Line Energized	3,771	3,775
Meters Connected as of December 31	8,721	8,779
Average Month kWh Usage (Residential Only)	611	665
New Services Connected	130	165
Hours Worked	74,685	69,396
Employees	32	32
Miles Driven in Cooperative Vehicles	312,144	303,865
Outages/Yearly Average Hours per Customer	1.92	2.30

IN MEMORIAM

Roger Bryan

The Coleman County Electric Cooperative Board of Directors and employees lost a special friend and director when Roger Bryan died Wednesday, January 4. He served on the board of directors of Coleman County EC for 33 years.

Roger farmed in and around the Norton area. He was a faithful member of Ninth Street Church of Christ in Ballinger.

He is survived by his wife, Frances, of Norton; his children, Pam Thomason and husband, Dwight, of Midland; Tabitha



Rachel of Abilene; and Sanford Roger Bryan of Austin.

Also surviving are grandchildren, Bryan Helm; Brady Helm and wife Jamie; Tanner and Brandy Thomason; Cody, Jason and Brandon Rachel; and great-grandchildren, Brody and Catherine Helm.

Our deepest sympathies go to Roger's wife and family. Coleman County EC mourns the loss of this fine man and his many years of service to this cooperative and community.

FINANCIAL STATEMENTS

CONDENSED FINANCIAL STATEMENT

As of December 31, 2016

ASSETS—WHAT WE OWN

Net Utility Plant	\$16,534,760
Cash and Investments	11,450,824
Accounts Receivable	874,960
Materials and Supplies	167,769
Prepayments and Other Assets	227,297
Total Assets	\$29,255,610

LIABILITIES—WHAT WE OWE

Long-Term Debt to CFC	\$ 8,483,363
Current and Accrued Liabilities	2,451,754
Total Liabilities	\$10,935,117
Net Worth—Member Equity	
Membership Fees and Deposits	\$ 467,324
Patronage Capital	17,853,169
Total Liabilities and Net Worth	\$29,255,610

2016 REVENUES AND EXPENSES

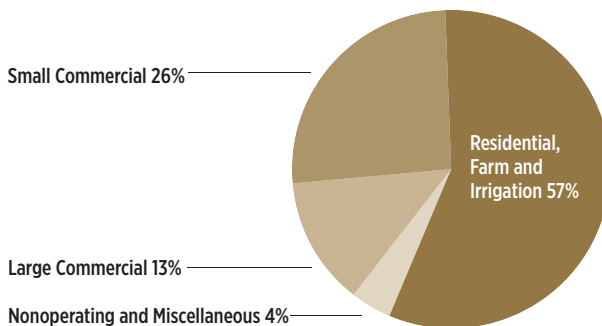
REVENUE—WHERE IT CAME FROM

Residential, Farm and Irrigation	\$6,268,920
Small Commercial	2,937,645
Large Commercial	1,455,655
Nonoperating and Miscellaneous	458,470
Total Revenue	\$11,120,690

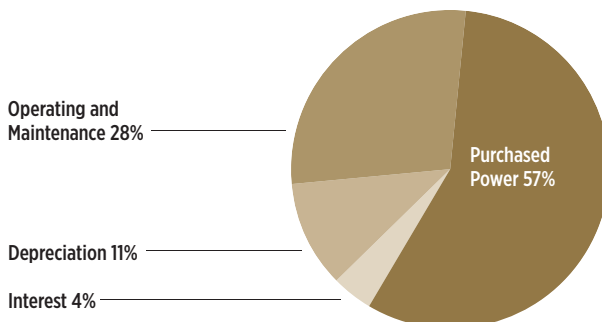
EXPENSES—WHERE IT WENT

Purchased Power	\$6,113,273
Operating and Maintaining System	3,026,060
Depreciation	1,141,756
Interest on Debt	373,898
Total Expenses	\$10,654,987
Margins for 2016	\$ 465,703

WHERE IT CAME FROM



WHERE IT WENT



YOUR COOPERATIVE PERSONNEL

553 YEARS OF COMBINED EXPERIENCE

COLEMAN

Lindi Armstrong	Cashier/Customer Service	16 Years
Ricky Baker	Meter Technician	37 Years
Becky Brooks	Facilities and Maintenance/Warehouse Clerk	3 Years
Sage Brooks	Meter Assistant/Mapping	5 Years
Renee' Brown	Executive Assistant/HR	32 Years
Jerry Campbell	Purchasing/Warehouse Supervisor	39 Years
Coriann Carrillo	Member Service/New Service	1 Year
John Casey	First-Class Lineman	31 Years
Murry "Mo" Clingerman	Accountant II	1 Year
Mike Curry	Equipment Operator	35 Years
Clint Gardner	CEO/General Manager	3 Years
Mark Garrett	First-Class Lineman	19 Years
Chris Guerrero	Equipment Operator	1 Year
Matt Henderson	Meter Assistant	22 Years
Troy Hubbard	Groundman/Apprentice Lineman	5 Months
Michael Jewell	Line Foreman	28 Years
Michael Lobstein	Metering Supervisor	38 Years
Benny Mendoza	Line Superintendent	28 Years
Danny Morales	Groundman/Apprentice Lineman	1 Year
Aaron Parks	Equipment Operator	1 Year
Kelly Smith	First-Class Lineman	9 Years
Sherman Smith	Staking Supervisor	36 Years
Synda Smith	Office Manager	19 Years
Trent Smith	Apprentice Lineman	5 Years
Kenna Stevenson	Billing and Information Services	6 Years
Kolton Titsworth	Equipment Operator	5 Years
Connie Turner	Member Services/Clerk	36 Years
Michael Walters	Apprentice Lineman	8 Years
Tony Williams	Manager of Member Services/Special Projects	37 Years

BALLINGER

Jeff Moreland	First-Class Lineman	16 Years
Tim Williams	Apprentice Lineman	2 Years

WINTERS

Zach Hooper	Apprentice Lineman	8 Months
Mark Kaczyk	First-Class Lineman	24 Years

COOPERATIVE CONSULTANTS

Richards, Elder & Green	Attorney
Bolinger, Segars, Gilbert & Moss	Auditors
SGS Engineering	Engineers